**Equity Professional Pathway**

**Equity Specialist**

This pathway is designed for all practitioners to infuse equity into their practice through Universal Design for Learning. The resources and assignments can apply to instructors, administrators, career navigators, and beyond so please ​utilize this opportunity to grow in your specific practice. This credential is earned by completing a combination of iLearn coursework and hybrid training through SIPDC. **Please watch the Pulse and register through SIPDC at** **sipdctrainer@gmail.com** **for this pathway training.**

Requirements Checklist for Equity Specialist

iLearn Courses (1 hr. of PD each): **These are prerequisites for the remainder of the Equity Pathway Training.**

* Introduction to Universal Design for Learning
* What is DEIAB and What Does it Mean to Me?

Foundations of Designing for Equity and Access for ALL Learners

* Watch the [PDN Pulse](https://excellenceinadulted.us16.list-manage.com/subscribe?u=6abe7c9b0010e685c31d52c3e&id=655006336c) for registration
* This hybrid training is housed on iLearn and consists of two virtual synchronous meetings and two asynchronous assignments. (8 PD hours.)

What are the responsibilities of an Equity Specialist?

* Evaluates, aligns and recommends instructional materials appropriate for multiple learning modalities/learning styles and to apply Universal Design for Learning (UDL)
* Develops appropriate instructional materials to design for variability in learners
* Provides observation and feedback on infusion of Equity and UDL into IL Adult Education instruction and practices
* Serves on Equity specific committees, teams, meetings, and provides program specific Equity training including UDL as requested

**Equity Pathway**

**Equity Master**

This pathway is designed for all practitioners to infuse equity into their practice through Universal Design for Learning. The resources and assignments can apply to instructors, administrators, career navigators, and beyond so please ​utilize this opportunity to grow in your specific practice. This credential is earned by completing a hybrid training, attending key meetings, and presenting or publishing your work.

Requirement Checklist for an Equity Master Instructor

Institute for Designing for Equity and Access for ALL Learners (12 hours of PD.)

* + Hybrid synchronous/asynchronous training

housed on iiLearn, through SIPDC

Additional Requirements:

* Option 1: **Present** an Equity through UDL topic including findings, successes, challenges, and lessons learned at an Equity VLC or a state conference such at the Forum for Excellence, Transitions Academy Fall Convening, WIOA Summit or IACEA. and **attend** a CTAE SIG meeting (3 hrs. of PD)
* Option 2: Prepare and publish a lesson on the Lesson Bank which is housed on the Excellence in Adult Education Website (3 hrs. of PD)

Responsibilities of an Equity Master

* Supports administration in activities to strengthen instructional program and identification and creation of appropriate Equity and UDL-related professional growth for staff, i.e. workshops, creation of materials, team member for instructional planning
* Assists in program evaluation activities, i.e. observing other teachers with effective feedback
* Serves as mentor to instructors completing the Designing for Equity and Access for ALL Learners training
* Serves as a resource to the community and to the adult education field providing advice, presenting at conferences, meetings, etc.